



Ephraim Mogale Local Municipality

Re-advertisement of Chief Financial Officer

Ephraim Mogale Local Municipality with its seat in Marble Hall in Limpopo Province subscribes to principles of Employment Equity and thus committed to the achievement and maintenance of Equity in Employment, especially in respect of Race, Gender, and Disability of filling this vacant position. Suitably qualified candidates (including those who previously applied for the re-advertised vacancies marked "RE-AVERT" are hereby invited to apply for vacancies hereunder.

The annual total remuneration packages of the below are determined in terms of the Local Government Upper Limits of Total Remuneration Packages Payable to Municipal Managers and Managers Directly to Municipal Managers Government Gazette of 20th March 2020. The position is Fixed-Term Contract which shall be for a Fixed-Term of employment not exceeding a period of 5 years. The incumbent shall be subjected to signing of Contract of Employment, Performance Agreements, Disclosure of Financial Interests and undergo screening, security vetting and competency assessments. The leading and core competencies of the positions are as per applicable prescripts and incumbent will be stationed at Ephraim Mogale Local Municipality.

CHIEF FINANCIAL OFFICER [CFO] RE-ADVERT

ANNUAL REMUNERATION:

MINIMUM	MID-POINT	MAXIMUM
R 846 307.00	R 950 907.00	R1040 327.00

REQUIREMENTS: Grade 12, Bachelor's Degree in Accounting Finance or Economics or relevant qualification registered on the National Qualifications Framework [NQF Level 7]. *Minimum of 5 years work-related experience at Middle-Management Level*. **ADDED ADVANTAGE:** *Completion of CPDM/MFMP from accredited and recognized body in the unit standards prescribed for financial and supply chain management. Registration with a recognized relevant professional body.

KEY PERFORMANCE AREAS: Administratively take charge of the Budget and Treasury office* Advise the accounting officer of the exercise of powers and duties assigned to the accounting officer in terms of the Local Government: Municipal Finance Management Act 56 of 2003* Assist the accounting officer in the administration of the municipality's bank accounts and in the preparation and implementation of the municipality's budget* Advise senior managers and other senior officials in the exercise powers and duties assigned or delegated to the* Perform such budgeting, accounting, analysis, financial reporting, cash management, debt management, supply chain management, financial management, review and other duties as may be delegated by the accounting officer to CFO* Development of medium term financial framework within which the municipality can operate* Provide and

administer framework for financial accountability and ensure that it is complied with* Provide inputs to make budget and treasury efficient and effective to ensure compliance with the applicable laws/prescripts* Ensure and maintain efficient and effective financial systems* Exercise overall financial management responsibilities in diligent manner* Ensure proper and safeguarding of departmental documentation for audit and other reference purpose* Direct and manage departmental human resource capital* Responsible for departmental performance management and other duties, responsibilities, roles and delegations are contained in legal prescripts, regulations applicable to municipal government, municipal policies or provisions which may from time to time be issued by the municipality and made binding upon you.

Applicants applying for this position must submit the fully completed and signed official "Application Form for Employment Senior Managers Post(s)" which can be downloaded from the Ephraim Mogale Local Municipality's website on www.ephraimmogalelm.gov.za or obtainable from the HR Office and must be accompanied by their detailed Curriculum Vitae with proven experience and competencies, contactable references, registration with a relevant professional body, disclosing full details of any dismissal for misconduct and any disciplinary actions, whether pending or finalized instituted against such applicant from current and previous employment, original certified copies of academic qualifications as well as Identify Documents (ID) (not older than 3 months). Late faxed, e-mailed or applications not made on the official application form shall not be considered. Canvassing to any Councilors(s) or Official(s) for the appointment is strictly prohibited and any collaborating evidence thereof will automatically disqualify the applicant. It is the responsibility of applicants in possession of foreign qualifications to submit evaluated results by South African Qualifications Authority. Failure to submit all the required documents shall render the application invalid. Should you not hear from the Municipality within 90 working days after the Closing Date, regard your application as unsuccessful. The Municipality reserves the right of appointment on this position. Enquiries shall be directed to The Office of Director Corporate Services MR Rampedi @ 013 261 8411 and applications forwarded to: The Municipal Manager Ephraim Mogale Local Municipality, P O Box 111 Marble Hall 0450. Hand Delivered to Office of The Director Corporate Services, 13 Ficus Street Marble Hall, 0450. Enquiries shall be directed to The Office of Municipal Manager ST Matladi @ 013 261 8401.

People Living with Disability are encouraged to apply for this position.

**The Closing Date for the position shall be:
06 September 2022 at 16h30.**

ST MATLADI - MUNICIPAL MANAGER

